

## QUALITY POLICY

Our reputation for integrity is built on compliance with laws and regulations, ethical conduct, and respect for each other, wherever we operate. We are committed to maintaining our high standards. This Quality Policy is established, implemented, and maintained by the Board. Is appropriate to the purpose and context of the organisation and supports its strategic direction. Provides a framework for setting quality objectives to satisfy all applicable requirements. Forms a solid commitment to continual improvement of the ISO9001:2015 quality management system and must be followed by everyone working for, or on behalf of, the Company.

### Our Purpose

Our purpose is to deliver innovative solutions in products and services, for the benefit of our shareholders, customers, and employees.

### Our Culture

We encourage a high degree of entrepreneurialism at business unit level, supported by the resources of a larger group and within a disciplined framework of clear strategic priorities, whilst at the same time applying the appropriate level of corporate governance and reporting.

### Our Markets

Our business serves the Aviation, Space, Defence, Rail, and Oil & Gas Sectors (ATEX).

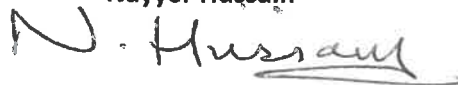
### Our Scope

The design, manufacture, inspection and test and repair of a range of products and services for defence and industrial markets. Defence products and services include Control instrumentation equipment and control panels, connectors, lighting, switch boxes, fuse and distribution boards and special purpose slip rings. Products for industrial products include connectors, lighting products, electronic systems, and specialised products for use in explosive atmospheres. Sub-contract assembly and test of electronic, electromechanical, mechanical assemblies. The supply of lighting (including ATEX) and equipment for marine applications including ships and submarines.

### Our Governance

The Board is collectively responsible for upholding high standards of corporate governance and leadership, and we place a high priority on meeting our environmental and social responsibilities, whilst continuing to deliver value to shareholders. Effective risk management is critical to the achievement of our strategy, and our risk management processes are integrated into daily business activities.

Nayyer Hussain

A handwritten signature in black ink that reads "N. Hussain".

(Vice-Chairman – McGeoch Group)

Quality Policy will be reviewed on an annual basis at the 'Management Review' meeting

Last Review: 21<sup>st</sup> October 2021

Next Planned Review: October 2022